



## Get Paid to Stay In Shape!

Tulsa's premier lawn care company is searching for the right people to become a part of our team.

Position: Lawn Service Technician

Duties: We provide exemplary customer service through our niche, weed-control and fertilization, and install Christmas lights with the "white glove" experience in the winter.

### Qualifications:

- Dependable & flexible
- Team player
- Enjoys outdoor work, good physical condition
- Self-starter, good attitude
- Good communication & sales skills
- Quick learner
- Good driving record
- Friendly, with great people skills
- High morals and strong character

**Promotion Opportunities:** Leads to Route Manager position, with experience and good work, with a salary range of \$46,000 to \$50,000+ per year.

### Salary and Benefits:

- 1<sup>st</sup> year total salary averages \$38K, depending upon performance
- Competitive starting base salary
- 5% production commission is added (\$100-\$300/week). Potential salary increase of \$2-\$5/hour, plus performance based bonus incentives.
- 1<sup>st</sup> day of the month after 60 days, term life insurance paid, employee health insurance 70% paid, Dental insurance 70% paid, Vision insurance is available, short term disability is available
- 1<sup>st</sup> quarter after 90 days, 401-K retirement plan available with 25% match.
- Year-end Christmas bonus.
- Uniforms provided
- 23 paid days annually, with vacation, sick time, holidays
- Free lawn service up to \$400
- Opportunity for growth and advancement on a winning team in a great environment

LawnAmerica is a well respected locally owned company, serving over 15,000 customers in Tulsa, and NE Oklahoma, with a staff of over 60 great people. We have a non-smoking policy at LawnAmerica, and a drug test will be required for employment.

To apply, send resume' or apply at:

5129 S 110<sup>th</sup> E Ave  
Tulsa, OK 74146  
918 249-5296

[www.Lawnamerica.com](http://www.Lawnamerica.com)