



Great
benefits &
vacation
time!

Kick that
desk to
the curb!

We're Hiring!

Lawn Care Technician

for Charlotte, NC



Get paid
to stay in
shape!

\$38k
average
1st year
salary!

Apply online at
lawnamerica.com/about/careers.php
or call (704) 931-4050 for more info.

LawnAmerica is a well- respected locally owned company, serving over 16,000 customers in North Carolina and NE Oklahoma, with a staff of over 60 great people. We provide exemplary customer service through our weed-control and fertilization programs. This is a year-round position, we do not lay off for winter. We do not mow, and no prior experience is required!

Qualifications & Requirements:

- Dependable & flexible team player who enjoys working outdoors. Someone who is a self-starter with a good attitude. A good communicator who is friendly and comfortable speaking with customers and making sales. Must have high morals and strong character.
- Have a good driving record and be able to pass our pre-employment drug and alcohol screening and position appropriate fitness test. We have a non-smoking policy.
- Be physically able to load and unload 5 gallon cans and 50 lb fertilizer bags repeatedly, steer an automatic aerator, drag up to 300 ft of spray hose, walk and stand for extended periods of time as most applications are conducted by walking up and down a customer's lawn.

Salary and Benefits:

- Competitive starting base salary, plus production commission and performance-based bonus incentives.
- 1st day of the month after 60 days, term life insurance paid, employee health insurance 70% paid, Dental insurance 70% paid, Vision insurance is available, short term disability is available.
- 1st quarter after 90 days, 401-K retirement plan available with 25% match.
- Uniforms provided.
- 23 paid days annually, with vacation, sick time, holidays.
- Free lawn service up to \$400.
- Advancement opportunity-With experience and good work, this positions leads to the Route Manager position, with a salary range of \$46,000 to \$50,000+ per year.